



ENVIRONMENTAL POLICY

A&D Fasteners LLP specialises in stainless steel fasteners and fixings, distributing products to a wide range of Construction, Engineering and Fabrication industries as well as the DIY user.

Our commitment

A&D Fasteners LLP is committed to operating in a responsible manner that promotes environmental sustainability. Our organisation is focused on implementing best practice to minimise our environmental impact and continually improving our environmental performance in all aspects of our business operations.

As well as recognising the importance of protecting the environment for future generations, we will also implement strategies that will reduce the impact of environmental risks on our organisation.

This Environmental Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our organisation and the lives and work of our employees.

Policy aims

- To comply with all relevant regulatory requirements
- Implement environmental actions within our organisation
- To continually improve our environmental performance
- Monitor the environmental actions and improvements internally
- Demonstrate leadership by working sustainably with suppliers, communicating with customers and recommending industry-relevant environmental initiatives
- To reduce the environmental impact of activities, products and services

Responsibility

This policy applies to all of our operations including management, office services, delivery and procurement; all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

This document is an integral part of our business strategy and operating methods, with regular review points. Such review points will measure the targets and performance of the policy objectives.

Implementation of this Environmental Policy is the direct responsibility of the Partners, and indirectly, all employees and contractors working for the organisation.

Objectives

We take steps both internally and externally to show our commitment to reducing our environmental impact.

Energy

To reduce our energy (electricity) consumption and therefore our 'carbon footprint' in the following ways

- Lights and electrical equipment will be switched off when not in use
- Motion detector sensors fitted to external lights of building
- Thermostatically controlled heating adjusted with energy consumption in mind.
- Solar panels
- Water heater energy efficiency rating A for cloakroom use
- Installing LED internal lighting

Water

- Our existing water control measures include the usage of a dual flush toilet. Any wastage is treated onsite by a treatment plant before entering the water course.
- We will continue to avoid water wastage wherever possible.

Waste

Our company practices the principles of the 3R's

- Reduce
 - Re-use
 - Recycle
- Emails are used to send invoices to customers rather than sending paper versions to reduce our paper usage.
 - We aim to become fully digital to stop the use of paper
 - We do not release any pollutants that can cause environmental damage
 - No emissions produced
 - We will adopt the Devon County Council waste recycling scheme for our cardboard waste that we can't re-use

Packaging

Our company aims to reduce the amount of waste packaging being generated. Where possible packaging is either reused in house or recycled. In addition to using recycled packaging and boxes, we aim to ensure that all purchases are FSC sourced, polypropylene tape is replaced with paper tape and that all remaining plastic packaging is replaced by recyclable materials.

Transport

- Our vehicle purchasing will be based 'in part' on fuel efficiency
- Our vehicles will be driven with fuel efficiency in mind to improve MPL and reduce emissions
- Promotion of the Walk to Work Scheme
- We will work with customers and suppliers to consolidate deliveries wherever possible
- We will work with couriers that demonstrate a commitment to carbon neutrality

Monitoring and auditing

Progress against these objectives will be reviewed on a yearly basis.

- Energy Consumption
- Packaging
- Waste

This environmental Policy was adopted by the Partners of A&D Fasteners LLP on 22/11/2024.

This policy remains valid until it is revised and/or re-issued

Signed: 

Date: 25/11/2024